



# GYMNASTICS NOVA SCOTIA

5516 Spring Garden Road, 4<sup>th</sup> floor, Halifax, NS B3J 1G6

Tel: (902)425-5450, ext. 338, fax: (902)425-5606

Web page: [www.gymns.ca](http://www.gymns.ca)

e-mail: [gns@sportnovascotia.ca](mailto:gns@sportnovascotia.ca)

## Board of Director's Meeting Friday, April 30<sup>th</sup>, 2021, 9:30am

### Zoom Meeting

#### Final Minutes

- 1. Call to Order 9:33 am**  
In attendance: Staff Angela Gallant – Executive Director, David Brown – Technical Director  
Susie Gallagher, Nick Lenehan, Sherry Waters, Cathy Huntington, Ted Higney, Abby Murrin, Kristen Mercer, Carol Anne Prost (9:40 am), Stewart Gunn  
Regrets: Thorne Sutherland, Megan Looke, Jason MacLeod, Megan Looke, Eleanor Melrose
- 2. Approval of Agenda**  
**Motion to** approve the agenda  
Moved by Cathy Huntington, 2<sup>nd</sup> by Ted Higney  
All in favour  
Motion passed
- 3. Adoption of Previous Minutes – March 5<sup>th</sup>, 2021**  
**Motion to** adopt the previous minutes  
Moved by Sherry Watters, 2<sup>nd</sup> by Cathy Huntington  
All in favour  
Motion passed
  - Business Arising
  - Action items

**Updated Action** Angela and Carol Anne will have a discussion regarding last year's GNS awards and how many nominations were put forward this past spring.

*Update: this has been moved on to Michelle DeBay but Angela and Michelle have not been able to chat at this time. Angela has sent all the previous nominations and blank nomination forms on to Michelle. With the recent covid changes this will likely be virtual. Once there has been a discussion Angela will update the board.*

- 4. Covid-19 Updates**  
Susie thanked Angela and Carol Anne for keeping the updates current. Angela commented that we need to remove NB from 4 Atlantic Provinces as approved for travel. Angela will make the change once things open up again.
  - Return to Play document - changes. Nick noted that we should resend out all our Safesport and zoom docs as a reminder to clubs while they are not having in-person classes. Angela will send these out as reminders.
  - Return to Competition – Operational Plan changes -*Update The competitions that were held went well and at this point we are not sure of what will happen with our future comps. There was a general consensus from the board members who were at the competition that things went well. One comment was that it was difficult to keep judges and coaches separate as they were in different bubbles. If the limits are high enough when we return then we should see if we can combine them to avoid co-mingling. The number should include everyone on the field of play. Once we know what is possible based on new information we can make the adjustments to the recommendations on numbers. At this point we are unsure of the limitations.*

**Action:** Program chairs of all 3 disciplines should make sure that the Judging chairs review the final Return to Competition document with their judges before competitions begin.

*Update: This has been brought to the attention of the Program Committees. David will follow up on this upon final approval of the Return to Competition doc. **Completed.***

There was discussion around the various taxes submitted to GNS after competitions.

**Tom's Tax** – This is collected from sanctioned competitions for Provincial Team Travel and it is \$1 per competitor. As we are not travelling for Atlantics or Easterns or anything else at this point should we be collecting it? It is a holdover from a previous time when funding sources were different. It currently amounts to about (\$1500/year) and is a very small amount compared to what we spend. The consensus was that this doesn't need to be collected this year.

**Motion:** It was moved to remove the collection of Tom's Tax for the 2020/2021 competitive year.

Moved Ted Higney, 2<sup>nd</sup> by Cathy Huntington

All in favour

Motion passed

**Official's Tax** – This tax comes into GNS and is directed to WPC, MPC and TTTC for various projects related to officials. Remaining from last year there was: WPC \$0, MPC \$785.00, and T&T \$1185 to carry over to next year. If we were to collect it this year it could go to carry over or as previously discussed to support the live streaming. Each committee did initially indicate the taxes collected this year could go to live streaming. Initially clubs were to cover 30% of the video streaming and GNS was to cover 70% of the video streaming using official's taxes collected.

There was a lot of discussion around upcoming officials training expenses as well as meets that happened this year and whether clubs were able to make some money. MPC prefers that the money come from last year's committee money as we will need this year's tax to go to anticipated need for officials courses. There may be a lot of expenses for officials training in all disciplines coming up in the fall. Of those clubs represented they indicated that paying the officials tax would not hurt the clubs bottom line from competitions.

At this point it looks like live streaming costs for the two events will be around \$5000. As Taiso was cancelled, we are not sure if there will be any livestreaming invoices for that event. GNS is ok financially right now but we will want to keep some reserve in case.

*Susie asked:*

- 1) *Are we ok with clubs paying the official's tax – no issues were identified by the board members.*
- 2) *GNS, not the Program Committees will pay the Live stream costs (\$5000.00) for the 2021. No issues were identified by the board members.*

*Clubs will pay the officials tax from sanctioned competitions as per normal.*

**Motion** that GNS will pay the entire cost of the live streaming up to April 30<sup>th</sup>, 2021

Moved Stewart Gunn, 2<sup>nd</sup> by Cathy Huntington

All in favour

Motion passed.

There was also some discussion around the livestreaming done by 3Sixty Live and it was indicated that the Titans meet may have exceeded the data usage prediction for live hosting. Stewart brought up the discussion around "Pay-per-view" option as a possibility to reduce the costs associated with streaming. There was some discussion around whether future meet streaming prices might be higher and if there might be options to affect the band-width usage such as more accurate schedules.

- CEWS funding – Period 12 & 13 applications complete – period 14 is open now and Angela will make the application. We understand that this funding is available until at least September. Note that the coach employment grant is down significantly because they are taking the money we have received from CEWS back. We are still receiving the same amount of money it is just spread over multiple programs.
  - (claimed and received \$4893.35 for period#12 and \$5083.26 for period #13)
  - *Update Angela will do the application for the next round.*
- Federal Funding for CSO's And PSO's
  - 6 member clubs applied and received funding in phase 2 as follows:
    - Titans \$5,000.00
    - Alta \$5,000.00
    - Spartans \$5,000.00
    - AGA \$2,000.00
    - Pictou \$3,000.00
    - Cape Breton \$1,000.00

For phase 3 of the federal funding, 4 clubs have applied for this phase. No word yet on this funding.

- GNS received \$106,901.01 out of the PSO funds for phase 2 and phase 3 combined. We received this money around March 31<sup>st</sup> so it is in the last fiscal year. It is part of the carry over money to next fiscal. Currently we are showing a net income from last year of \$212,000 but this includes the PSO federal funding as well as pathways money that we will need to carry forward. The main thing is that a lot of this money is accounted for as being carried over.  
Angela mentioned the Club check in meeting held April 27<sup>th</sup>. Most clubs indicated they were doing OK at this time. *Angela mentioned allocating some money for clubs to access as a grant type program possibly in the fall. It is important that this funding be flexible in order to meet the individual needs of the different clubs. It would be good to form a small committee to review how best to support the club needs. This dollar amount could be affected by how long the current shutdown lasts. It would also be good to use some of this money toward the GNS reserve fund. The key is that we don't want to be in a rush to spend this money. Susie noted there has been a good selection of supportive funding for clubs so far.*

#### 5. **GNS Membership update – 2020-2021**

Current summary attached.

Angela shared the current numbers. We are down 18% from last year with current numbers at 5171 where last year at this time we were at 6279. Hopefully we can see an increase over the summer in our 2021 numbers and most of the clubs will be able to return in the fall and will boost the numbers.

#### 6. **GNS Strategic Plan / 2021-2022 Outcomes**

There was no further feedback from our outcomes that we submitted. We need to revisit this in the near future to make sure we are on track with outcomes and the strategic plan.

#### 7. **GNS Financials**

**New Action:** Sherry and Angela will check further with Joanne to see if we can get this back through credit card as opposed to holding the flight credits.

**Update** *Angela did reach out to Joanne. We can try to reach out to the airlines but success may be a challenge because we cancelled our flights before the flights were cancelled by the airline. We have been encouraged to keep asking. Sherry has offered to continue pursuing the airlines.*

*West Jet gave us our \$4500.00 credit back. And that will show up on our financials.*

*We still have a \$10,500 from Atlantic's showing up. That is the Porter credit. Angela will take this forward into this year as prepaid. If we get it back great, if not the credit will go towards a future Atlantic's or Easterns.*

- **2021-2022 Budget**

Angela reviewed the proposed budget with the board. Some things did not or might not happen such as Gymnaestrada and Coach symposium for example.

Deferred revenue-

- Program Committee tax revenue of \$1896 will carry over
- Pathways funding totaling close to \$35,689 will carry over
- Covid Federal funding amount of \$106,901

This totals \$144,486 of the 212,000 net income currently showing.

There may be additional insurance cost as we did pay an insurance deposit in the fall pending last years numbers and we might owe a little more. We need to be cautious of unexpected costs that may occur.

Nick suggested the possibility of moving unused committee funds from 2020-2021 in to a "Canadians Fund" to support athletes going to Canadians this year or next and that it would be spread equitably across the board.

Angela asked if we were to do this would it make sense to defer it into a "Canadians fund" so it is sitting in a pot of this years budget? Sherry supported it as it was separate and we can see it. It was suggested to keep it communal and equitable as possible and the amounts would be MAG \$9,005, WAG \$12,230 and T&T \$6,670 for a total of \$27,905 to be carried into the Canadians fund.

Susie asked about board support for this. There were no dissenting views. It will be a separate line item.

*Carol Anne stepped out at 10:31am – Carol Anne indicated in the chat she was supportive of this.  
Carol Anne returned at 10:38am*

Knowing that most National events are virtual but that in the fall or late summer some Canadians may be in person. How many coaches might we expect to participate if an in-person Canadians could happen for MAG and T&T?

MAG coaches - approximately 3

T&T coaches – approximately 3

Angela assigned \$3000 for coaches for each of these events (MAG and T&T Cdns) in case they are able to happen in person.

**Motion** to approve the proposed budget with amendments as presented in draft version#2 - April 30<sup>th</sup>, 2021 (attached).

Moved by Sherry Watters, 2<sup>nd</sup> by Cathy Huntington

All in favour

Motion passed

## 8. **Safe Sport Policies and Policy Manual**

**Updated Action** - Angela and Nick reviewed the changes made to the Policy manual document for the BOD. Any changes were highlighted and there were not a lot of changes required. Most of the changes revolved around formatting and clarification. One item for the board to note is that at the top of the newer policies we list all the related policies. Everything approved at the last board meeting is good and will be updated by Angela.

**New Action** - We now have a more complete definition of: “Member in good standing” from Sport Law and Strategy Group. This definition was distributed to the board and inserted into our current by-laws in draft form. Angela will contact Sport Law and Strategy Group to seek clarification on wording in point 2.1 part b regarding an expelled or suspended member and bring it back to the next board meeting. This was done.

The updated Member in Good standing definition clarifies that if you are suspended you are a member, but you are not a member in good standing. If you are expelled, you are not a member at all. This will be important in reference to Safe Sport issues. This covers the spectrum of issues we may run into as an Association.

Once the by-law change is passed at the board level, it will then subject to approval at the next AGM and must be distributed to the membership 30 days prior as a special resolution.

**Motion** To adopt the newly defined member in good standing statement as presented in the draft Bylaws (attached).

Moved by Nick Lenehan, 2<sup>nd</sup> by Ted Higney

All in favour

Motion passed

**Action** – Angela to distribute this as a special resolution to the membership 30 days prior to the AGM

## 9. **2021 Symposium**

**Action** -We will postpone the Coach symposium until later in the year. David will send out a memo to clubs seeking feedback as to timing for the next symposium. This was done and the results were included with the TD report.

## 10. **Reports**

a) Chair & Uniforms – Susie Gallagher

**Previous meeting action:** Jamie Ferguson suggested that Susie should take the lead on staff annual reviews and she will liaise with Erin from SNS for assistance on annual reviews/performance appraisals.

*Update: Susie is working on reviews. The evaluations are also needed as a requirement of the funding GNS receives for staffing. Reviews are now complete, and Susie will send confirmation of completion to the appropriate people. I.e. Blaise for ED and Natasha for TD. Complete!*

b) Vice Chair & Covid Safety – Carol Anne Prost -Carol Anne gave a verbal update Get your shots!

c) Executive Director – Angela Gallant – PSO Tier 6 Funding card due on March 15, 2021

**Action** - To be passed on to the 3 program chairs for action. This needs to be done in the next 7 days. This was completed and Autumn Brown was submitted at the Tier 6 card.

- Angela reminded everyone that the bursary applications will be going out soon.
- Summer student grant funding was approved for \$4116.00 and staff will be reviewing the criteria for posting that job. There seems to be a fair amount of flexibility
- There was a Safesport meeting between the PTO's and GymCan to discuss Safesport stuff that can be done for the clubs. As we know more, it can be discussed at the board level.

d) Technical Director Report – David Brown – David reviewed his report (attached) and identified two areas for review. The first is a coach exemption form to address under trained coaches who need to be on the floor during competitions. Stewart mentioned that we may also need to consider a 2<sup>nd</sup> level to this for coaching more advanced levels.

**Action** David will send out the Coach exemption form to the Program chairs for comment and report back to the next meeting.

The second issue identified was an updated coaching standard form. The one found in the current policy manual does need to be updated to reflect current coaching standards. This form needs to be reviewed with the needs of GNS in mind. A committee made up of Nick Lenehan, Stewart Gunn and Susie Gallagher will review exemption form and Coaching standards chart for the next meeting.

**Action** David will set this up.

Angela mentioned that SNS is working on an online coach database for PSO's that will also house all the coaching information including RIS and CARC. We can enter in the data we want our coaches to have. Not sure when it will be ready but it should be very beneficial for us.

e) Treasurer – Sherry Watters - Nothing at this time

f) Director – Secretary – Cathy Huntington - nothing to report

g) Women's Program Committee Director – Ted Higney - Happy to have had 2 successful meets. David K confirmed the exemption to train for the senior members including Ellie to move into a hotel so they can continue to train as a cohort for international assignments. This was granted by the Province. WPC had a meeting April 29<sup>th</sup> - Nationals Qualification is a bit of a challenge. If you feel your athlete can attend and qualifies in the national categories they should be registered. WPC will be flexible about approving most petitions to attend. Ted will provide minutes from the meeting.

h) Men's Program Committee Director – Nick Lenehan gave a verbal report – Titans will be reimbursed for the Air Canada amounts. West Jet is still a credit. When the refund is received, they will be reimbursing GNS for those athletes that were supposed to go to UCIC. MPC has decided any money we get back is great but that they were going to make sure it is the committee that takes any losses not the family. We got to compete twice it was fun and hopefully we will get to compete again.

**Previous meeting action:** UCIC Cheques to Alta and Titans - we need discussion on these as the event was cancelled Nick will discuss further with the MAG committee *Can be removed*

MAG has been meeting virtually – Nick indicated that MAG is still having conversations about UCIC money spent and whether airlines will give a credit or reimbursement. *Can be removed*

i) Trampoline/Tumbling Tech Committee Director – Thorne Sutherland absent – Stewart commented that they had a Tech meeting last Friday. 3 athletes were offered a virtual mobility opportunity. It gave an opportunity to trial a new platform for Judging (Didacte) they will be looking at it for future events. T&T will be looking at how to manage upcoming mobility opportunities.

j) Education/Recreation Director – Megan Looke – Absent – no report

k) Social Media Director – Abby Murrin – Nothing to report at this time other than she is trying to find info to post by reaching out to folks looking for ideas.

l) Safe Sport Director – Jason MacLeod - Absent – no report

m) Special Events Chair – Eleanor Melrose – Absent – no report

n) Competitions Director – Stewart Gunn and Kristen Mercer - Nothing further

o) Awards Director – Michelle DeBay – Absent – no report

## 11. New Business

- **Parent and baby class** – Angela has had a couple of clubs recently ask about his and she has brought it to our insurance broker. He was cautious about it but said he could ask GameDay. Clubs think it is important to pursue and Angela is waiting for a reply.

*Update: They can support it but need a full operational protocol for the activity. Does it fall under GNS sanctioned activity? GNS will need a category for programs under 1 year old put in place to describe the level of activity*

**Action item:** To identify the activity and what is expected in this category and include it in our policy manual.

- Angela announced that David has announced his retirement as on the end of June.

## 12. Review of Motions and Action items

### 13. Next Board of Director's meeting date and AGM date - May 14<sup>th</sup> 2021 9:30am

AGM – A date in June will be determined through doodle poll (3<sup>rd</sup> week)

### 14. **Motion to adjourn at 11:37 am**

Moved by Cathy Huntington, 2<sup>nd</sup> by Ted Higney

All in favour

Motion passed

## GNS Club Summaries 2020-2021

GNS Club	Total numbers
<b>Amherst</b>	<b>0</b>
<b>Association Clare</b>	<b>5</b>
<b>Athletics Gymnastics</b>	<b>233</b>
<b>CBGA</b>	<b>431</b>
<b>Cobequid Spartans</b>	<b>304</b>
<b>Digby</b>	<b>0</b>
<b>Dynamo</b>	<b>0</b>
<b>Empire Gymnastics</b>	<b>100</b>
<b>Gymnation</b>	<b>156</b>
<b>Halifax Alta</b>	<b>1270</b>
<b>Jump To It</b>	<b>27</b>
<b>Pictou County</b>	<b>122</b>
<b>Rainbow</b>	<b>219</b>
<b>Taiso</b>	<b>771</b>
<b>Titans</b>	<b>1491</b>
<b>Valley Cheer</b>	<b>32</b>
<b>Independent</b>	<b>10</b>
<b>Total on April 30, 2021</b>	<b>5171</b>
<b>Total at the end of April 2020</b>	<b>6279</b>
<b>Difference</b>	<b>1108</b>
<b>% difference</b>	<b>18%</b>
<b>13 clubs are registered with 12 currently operating</b>	
Registered but not operating	
Not registered or operating	

## Gymnastics Nova Scotia Proposed Budget

				2021-2022 Projected Budget	2020-2021 Projected Actuals	2020-2021 Budget	2019-2020 Actuals	2018-2019 Actuals
				30-Apr-21	31-Mar-21		31-Mar-20	31-Mar-19
<b>Revenue</b>								
Sales			3000	2246.10	5900	5776.08	6764	
PSO Funding			55000	55000.00	55000	52500	50000	
Summer Staff Funding			4116	0		0	0	
Provincial Coach	S4S Grant		35000	15348.56	35000	35000.04	35000	
PSO Enhancement -	S4S Grant salary		3000	3000	3000	3000	3000	
	S4S Grant PD		2000	2903.25	2000	5000		
CEWS - Federal Subsidy			10000	74330.06		528		
Covid Relief - PSO Federal funding				106901.01				
Covid Relief - PSO S4S funding				3062.33				
Pathways Funding								
	WAG		10000	10000	10000	12000	12000	
	MAG		10000	10000	10000	12000	12000	
	TTTC		10000	10000	10000	6000	6000	
NCCP			12000	2280	25000	26341	22170	
Membership			240000	216911.37	270000	333,325.48	265033	
Tumblebugs - Grant			40000	40000	40000	40000	40000	
Tumblebugs sales/regis			3000	2025	5000	6935	6960	
PSO project Grant (Online registration)					2000	0	0	
PSO project Grant (Other)				2000	0	\$1,745		
MPC Officials Tax Receipts					850	3974	0	
TTTC Officials Tax Receipts					900	1699.6	457	
WPC Officials Tax Receipts					3500	3729.55	4625	
Club comp - Sanctions				75	225	225	300	
Club comp - Tom's Tax					1400	1428	1664	
Participation Funding			20000	20000	20000	20000	20000	
Coach Symposium (Registrations & grants)			3000		0	1200	2100	
GNS Gymnaestrada Grant					0			
Silent Auction					0	805	1406	
Interest / Other / Afinity			1200	1342.2	500	1314.13	896	
<b>Total Revenue</b>			<b>461316.00</b>	<b>577424.88</b>	<b>500275</b>	<b>574525.88</b>	<b>490375</b>	
<b>Expenditures</b>								
Cost of Sales			2800	1934.64	5800	4959.4	4876	
Inventory Adjustment						2033.29	-2748	
Staffing expenses			137000	136461.34	134000	133835.66	132271	
Summer Staff			4970			0		
Promotion/marketing			1000		500	29.49		
Special Projects - High Performance					0	0	3000	
Special Projects - Club education					0	0	695	
Provincials Artistic & T&T						139.97	216	
Provincial Awards				502.56		-571.81	97	
Atlantic Artistic				10500		6698.42	7043	
Easterns Artistic & T&T						16305.42	26531	
Nationals (Artistic)			3000	250	250	17427.61	18574	
Nationals (T&T)			3000			4508.43	4587	
Elite Canada hosting						0	84	
NCCP			10000	2958.52	13000	13998.43	10986	

## Gymnastics Nova Scotia Proposed Budget

	2021-2022 Projected Budget	2020-2021 Projected Actuals	2020-2021 Budget	2019-2020 Actuals	2018-2019 Actuals
Participant Development - NCCP, bursary, RIS, oth	12000	2120	14000	14,613.30	14424
S4S PSO proj- webpage/software development			2000	0	
S4S PSO Proj -strat planning			0	3131.52	
S4S - PSO Proj - Other		2662.5			
Coach Symposium	3500		0	2384.2	1084
Gymnaestrada			0		
Membership (GCG)	56000	40624	56000	61464	70808
Membership Insurance	155000	138664.63	155000	151116.16	113962
RiS, Resound, SOCAN, SNS, JS Registry	2500	996.48	2500	2216.28	1724
Staff - Provincial Coach Travel	2000	23.28	2000	894.42	1526
Team NS - Provincial Suits			0	-542.66	-1824
MPC	10000	995	10000	7581.42	8946
Men's Officials Tax Expenses		-785.92	850	3974	0
WPC	10000	-2230	10000	7434.33	10000
Women's Officials Tax Expenses		0	3500	3785.35	4625
TTTC	7000	329.41	7000	3314.92	5000
T&T Officials Tax Expenses		-1110.4	900	1699.60	457
Pathways - WPC	10000	-2063.25	10000	12000	12000
Pathways - MPC	10000	-3021	10000	12000	12000
Pathways - TTTC	10000	-604.79	10000	6000	6000
Executive/BOD Meetings	600	354.71	1000	959.78	1646
GNS AGM	500	31.29	500	482.51	637
GNS General Awards	300		300	0	340
GCG Other Meetings	2000	335.34	3000	3620.09	2073
GCG AGM Meetings	500		500	2684.74	2800
Tumblebugs	30000	24910.89	30000	29244.43	29044
Administration	17000	10255.77	17000	20074.76	12949
Other		0	0	9432.70	0
<b>Total Expenditures</b>	<b>500670</b>	<b>365095</b>	<b>499600</b>	<b>558930.16</b>	<b>516433</b>
<b>Net Revenue (Expense)</b>	<b>-39354</b>	<b>212329.88</b>	<b>675</b>	<b>15595.72</b>	<b>-26058</b>
<b>Amounts deferred to following year</b>					
WPC tax carryover		0		0	169.55
MPC tax carryover		785.92		2038.52	3109
TTTC tax carryover		1110.4		1110.4	729.6
WPC pathways carryover		12063.25		3167.5	-2218.97
MPC pathways carryover		13021		3021	487.91
TTTC pathways carryover		10604.79		1054.79	1043.3
WPC Cte carryover		12230		3000	-403.43
MPC Cte carryover		9005		0	0
TTTC Cte carryover		6670.59		0	3135.05
Special projects high performance		0		0	1000
PSO Enhancement Prof Dev grant		0		1000	4000
PSO Federal Covid funding		106901.01			
		<b>172391.96</b>		14392.21	11052.01
Committee funds carryover to Canadians fund		27905.59			

# APPENDIX A

## GYMNASTICS NOVA SCOTIA BY-LAWS

### ARTICLE II – MEMBERSHIP

Membership in the Association includes four (4) classes of membership:

Registered membership includes gymnasts, coaches, judges, officials, parents and other interested persons who pay their dues to the Association. Registered members shall not be entitled to vote at any General Meeting of the Association.

Active membership shall be limited to duly affiliated clubs. A duly affiliated club is defined as a club which has registered all preschool, recreational and competitive members and is registered with the Nova Scotia Registry of Joint Stocks Companies. Each duly affiliated club in good standing shall be entitled to two votes at any General Meeting of the Association.

Associate membership is open to provincially oriented and affiliated organizations or persons who desire to assist in the promotion of gymnastics. Associated members shall not be entitled to vote at any General Meeting of the Association (such as YMCA, YWCA, NSSAF, etc.).

Affiliate Members are one-time birthday party participants who are not covered under the Sport Accident Policy.

Honorary membership is a life membership granted to those nominated by active members of the Association and unanimously approved by the Board of Directors. Honorary members shall not be entitled to vote at any General Meeting of the Association.

#### **Membership in the society (GNS) shall consist of:**

- a) the minimum of 5 subscribers to the Memorandum of Association
- b) those who support the objects of GNS
- c) those whose name and address is written in the Register of Members by the secretary
- d) those who pay an annual fee in an amount to be determined by GNS
- e) those who reside in the geographic area of Nova Scotia

#### **Membership Rights and Responsibilities**

Any member who accepts membership in the Association shall be deemed to have undertaken to abide by the provisions of the By-Laws of the Association as well as those of Gymnastics Canada. Every member is entitled to attend any members' meeting of GNS. Any member of legal age, or with their guardian's written consent, is entitled to hold any office.

The Board of Directors may terminate the membership of any member for sufficient reasons (ie. Failure to pay GNS Club or Member registration fee) with an extraordinary resolution approved by not less than three-fourths majority of those present at an Annual General Meeting or a Special Meeting called for that purpose.

#### ~~a) Membership in the society (GNS) shall cease:~~

- ~~i) Upon death, or~~
- ~~ii) If the member resigns by written notice to GNS, or~~
- ~~iii) If the member ceases to qualify for membership in accordance with these by-laws, or~~
- ~~iv) If, by a vote of the majority of the members of GNS or a majority vote of the Directors of GNS at a meeting duly called and for which notice of the proposed action has been given, the Member's membership in GNS has been terminated.~~

#### ~~b) Membership in the society (GNS) is not transferable.~~

#### Member in Good Standing

2.1 Definition – A Member of the Association will be in good standing provided that the Member:

- a) Has not ceased to be a Member;
  - a.1) membership in the society (GNS) is not transferable
  - a.2) upon death
- b) Has not been suspended or expelled from membership, or had other membership restrictions or sanctions imposed; *When restrictions have ended, the member may be able to be a member in good standing again pending the reason for the suspension, restrictions or sanctions imposed.*
- c) Has completed and remitted all documents as required by the Association;
- d) Has complied with the Bylaws, policies, procedures, rules and regulations of the Association;
- e) Is not subject to a disciplinary investigation or action by the Association, or if subject to disciplinary action

previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and  
f) Has paid all required membership dues or debts to the Association, if any.

2.2 Cease to be in Good Standing - Members who cease to be in good standing may have privileges suspended and will not be entitled to vote at meetings of Members and, where the Member is a Director, at meetings of Directors, or be entitled to the benefits and privileges of membership until such time as the Board is satisfied that the Member has met the definition of good standing as set out above.

DRAFT



# **GYMNASTICS NOVA SCOTIA**

## **Technical Director Report**

Date: April 30<sup>th</sup>, 2021

To: Angela Gallant – Executive Director- Gymnastics Nova Scotia

Cc: Board of Directors - Gymnastics Nova Scotia

From: David J Brown – Technical Director – Gymnastics Nova Scotia

Subject: TD report

The following is a description of some of the activities the Technical Director has been involved over the past few weeks.

### **Coach exemption process for competitions**

We recently addressed an issue with a coach wishing to coach on the floor during competition. This coach did not hold the appropriate NCCP certifications. Our policy manual describes the process for coach exemption when it comes to having “under trained” coaches coaching in the gym and our policy manual describes what levels a coach can coach in the gym. However, it seemed that there was a need for a formal exemption request form for coaches seeking an exemption for competition. I have developed one (see attached) that if the board approves can be added to the appendix of the policy manual.

As I was reviewing the policy manual around this situation, I noted some room for clarification in the coach certification requirements listed in the policy manual. I have updated this to be consistent with current GymCan criteria.

If the board chooses to accept these recommendations, then the 3 Program Committee handbooks will need to be updated to reflect the certification criteria.

I have added into the list recommendations based on a review of criteria from other provinces for the Cangym program.

Coaching Eligibility Requirements -working draft ver DJB

Certification	WAG Levels	MAG Levels	TG Levels
Gymnastics Foundations (GF) Trained	JO 3 <i>with exemption if granted</i> (see exemption policy)  CanGym Burgundy to Purple under direct supervision of Foundations Certified coach  Blue-Silver -must be under direct supervision of C1 certified coach	P1 (under indirect supervision of C1 certified coach)	Regional and P1
Competition Introduction trained (C1) or Level 2 Certified +RIS	JO3 to JO6  CanGym Blue-yellow (under indirect supervision of C1 certified coach)	P2, P3 E1 and E2	P2
C1 certified	As above but may coach independently	As above but may coach independently	As above but may coach independently
Competition Introduction Advanced (C2) trained or Level 3 trained +RIS	JO7 JO8 and Aspire Aspire  CanGym: Green – Gold* (under indirect supervision of C2 WAG/MAG certified coach)	P4, P5 and open, E3 and E4	P2
C2 certified +RIS	As above but may coach independently	As above but may coach independently	As above but may coach independently
Competition Development (C3) or L3 certified +RIS	JO9&10 +High Performance	P5 and E4	P3 and P4
Competition Development (C3) Certified or Level 3 Certified +RIS	JO10, Novice, JR and SR	Open, JR and SR	P5, P6, JR and SR
<i>*I think that SR might be Competition Development Advanced (C4)</i>			

**Coaching Exemption Policy – (requests for exemption to be made to the Competition Chair (s) by the 2nd Monday of January of the competitive year**

1. Foundations Trained Coaches are permitted to coach JO3 (WAG), P1 (MAG) and P1 (TG) levels in competition provided:
  - a. they are directly supervised by a Competition Introduction Certified, or higher, level coach and,
  - b. they have not passed up on an opportunity to take a Competition Introduction Course offered in Nova Scotia.
2. The coach must submit the Coach exemption request from to the Competition Chairs in January for the competition season.
3. Exemptions will last for one competition season only; however, they can be reapplied for, provided the above criteria have been met.
4. Exemptions will go to the Competitions Chair of Gymnastics Nova Scotia for approval.

#### Additions for consideration

In the situation that occurred this year the coach showed up at the gym to coach with out the preapproved exemption and put the host club in a difficult situation. A decision was made in favour of the gymnasts to allow the coach to be on the floor and consistent with the policy a coach with the proper certification was assigned to be supervisory coach.

- I suggest the addition of a statement requiring the application to be made by 2<sup>nd</sup> Monday of the Competitive year.
- I suggest that re: item number 2, that the competition chairs have the authority to grant a temporary exemption on short notice for one event if needed. Any further exemption would need to go through the Exemption Process.

#### **Coach and Club survey**

As directed by the board during the March meeting I prepared and distributed a survey through Survey Monkey. The results are attached to this report. I distributed the survey through 2 large mailing lists. Despite this there was a small turnout. That said the results are consistent with conversations I have had with coaches over the past month.

#### **Transfer of Qualifications**

GymCan provided a form letter for PTO's to distribute to coaches describing the next steps in the transfer of qualifications. I forwarded this email off to GNS coaches with the directive to review and get in touch if there were problems accessing their profile. Many coaches reached out to me to gain access to their locker profile and then to interpret the information. As we return to "normal" operations we will need to get back into the delivery of C1 and C2 courses. I am in the process of setting up a webinar with GymCan staff to answer any questions that coaches may have.

#### **Gymnastics for All Webinar**

As a member of the Gymnastics for All working group I presented at the Webinar to introduce the Gymnastics for All (GfA) Event Handbook webinar. There was a great turn out with a couple of NS

coaches and interested parties signing on. It will be available for viewing shortly and I will post it for those interested.

### **Atlantic Coaches Conference**

I presented at the Atlantic Coaches Conference (Virtual) on April 24<sup>th</sup> as part of the Community Coaches forum. There were close to 300 coaches registered and the individual modules were limited to 100. The turn out for the 2 presentations I was involved in were high (I do not remember the actual number) I talked about how Gymnastics Nova Scotia promotes Gymnastics as a sport for life. It seemed to be well received from an audience who was extensively soccer, rugby dominated.

There continue to be a fair number of online meetings with GymCan and with SNS staff related to this position. I post what is relevant to our organizational needs or what might be interesting to coaches.

Respectfully,

David J Brown -Technical Director – Gymnastics Nova Scotia