

22 SECTION TWENTY-TWO – GNS SOCIAL MEDIA POLICY

PREAMBLE –

Gymnastics Nova Scotia recognizes that social media and social networking can be a useful tool for both communication and education of its members. GNS wishes for all of its members to be able to use these platforms in ways that are respectful, creative, useful and beneficial to not only themselves and GNS, but the sport of gymnastics as a whole.

1) Scope

- 1.1 The policy applies to all members of GNS whether they are representing the organization or themselves as a private individual.
- 1.2 The policy applies to all forms of social media and should not be limited by narrow definitions of which platforms fall under its scope.

2) Expectations of Members

- 2.1 Gymnastics Nova Scotia has high expectations of its members in relation to the content of online activity and does not condone activity of messages which may be construed as, but are not limited to, the following:
 - 2.1.1 harassment, discrimination, abuse or bullying,
 - 2.1.2 being humiliating, demeaning, malicious or otherwise offensive to an individual or group,
 - 2.1.3 having a detrimental effect on the brand of Gymnastics Nova Scotia and/to its stakeholders or funding partners,
 - 2.1.4 divulging confidential, sensitive or propriety information that belongs to GNS
 - 2.1.5 divulging the private information of others without gaining their consent.

3) Violations of Social Media Policy

- 3.1 Any member of Gymnastics Nova Scotia who is accused of violating this policy will be subject to an investigation by a Discipline Committee
- 3.2 Reprimands for violations of the policy fall within the complete range of possible consequences within the organization and its Complaints and Discipline Policy, ranging from verbal reprimand to expulsion from the organization.

4) Violations of Social Media Policy during a Team Nova Scotia event

- 4.1 Any member of Gymnastics Nova Scotia who is accused of violating this policy will be subject to an investigation by the chef-de-mission of the event
- 4.2 Reprimands for violations of the policy fall within the complete range of possible consequence within the Complaints and Discipline Policy, ranging from verbal reprimand to removal from the event.

5) Obligation to Report

- 5.1 Gymnastics Nova Scotia is required to report conduct, which may rise to the level of criminal harassment, exploitation or intimidation to the appropriate authorities.