



GYMNASTICS NOVA SCOTIA

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Board of Director's Meeting
Saturday, January 11, 2020, 8:00pm
Titans Gymnastics and Trampoline Club
Dartmouth, NS

MINUTES

1. Call to Order @8:40pm Titans Gymnastics and Trampoline Club

In attendance; Carol Anne Prost, Jason MacLeod, Stewart Gunn, Nick Lenehan, Susie Gallagher, Ted Higney, Staff; Angela Gallant, David Brown

2. Approval of Agenda

Nick Lenehan reminded the board that further to a directive from GCG all GCG board members were "strongly encouraged" to not office positions on their respective Provincial Sport Organization boards. As Nick currently serves as MAG committee chair he has requested that MAG vote will be through Stewart Gunn for this meeting. Nick will remain on the GNS board but in an advisory position.

Motion to approve the agenda

Moved by: Stewart Gunn, 2nd by Carol Anne Prost

All in favour

Motion passed

3. Adoption of Previous Minutes

Motion to adopt the December 17, 2019 conference call minutes

Moved by: Carol Anne Prost, 2nd by Stewart Gunn

All in favour

Motion passed

- Business Arising
- Action items

September 8th meeting:

- **Action** - Judge honorarium rates. Item discussed in Dave Brown's previous report – *ongoing* Mag/Wag are consistent, T & T will need to finalize their judging honorarium. **Stewart Gunn will follow up at the next Tech meeting.**

Stew indicated that TTTC has not had a meeting since our last meeting so there has not been any action on this item. There was discussion about what MAG were paying their judges and a comparison between the T and T and MAG judges.

- **Action** – Equipment check list - This is currently under review at the National level and once their report is complete, GNS can proceed with a recommendation. *David will seek a sample of the municipal equipment checklist Update; The Municipal list is no longer available through Frank Cowen. This Item will remain on the action items to be updated as new information becomes available.*

- **Action** remains to have legal personnel review policy manual once all Safe Sport amendments are completed. Legal review is not complete. There are some sections that will be completely removed such as the current harassment policy so it will be left on the Agenda until revisions are complete. Angela has sent this out to Susie, Nick and David for review. There was some discussion about whether for legal review should we go to a lawyer or possibly Sport and Law Group. Angela indicated there is funding available for this.

Action: Nick will discuss with Ellen the code of ethics and seek feedback and the signing of the last page of the Code of Ethics and Conduct Policy (Confirmation of Compliance with the Code of Ethics and Conduct – Registered participant declaration

Motion: It was moved to allow Angela to spend up to \$1500 of GNS funds for legal review of Safesport additions to the GNS policy manual. Angela will also apply for funding through PSO projects to help with this cost

Moved by Ted Higney, 2nd by Carol Anne Prost
All in favour
Motion passed

- **Action:** It was suggested that a more in-depth seminar be offered on Safesport to all Team NS staff, potentially during the symposium.
No new action at this time.
- **Action Item:** All three committees are asked to look to see if they can reduce their budgets to help get overall GNS budget to 0
It is the understanding of staff that all 3 committees (MAG, WAG and TTTC) have agreed to this.
- **Action:** Ed and rec will reach out to recreation clubs on behalf of Ed and Committee to discuss what clubs need and possible dates and locations for a symposium type training.
Once a location has been determined staff will connect with the committee to determine what role Ed and Recreation will play.

Action: David to contact AAI Tony Smith to see if they have a floor that we could use for Gymnaestrada

- **Action:** Susie will talk to PEI about what they pay for the Sportzsoft use during their major competitions.
It is believed that Sportzsoft will cost the clubs a fair amount of money. Susie felt it was a good system, but that it will really be up to the clubs to determine whether or not it is for them. It will likely result in a raise in the cost of meet fees. The initial set up cost might be prohibitive. Set up could cost as much as \$500 and \$1000 and then there is an ongoing user fee. Angela will follow up with Jen Charters and Carol White to see what NBGA and GNL both do. We need to confirm whether it is a one-time set up or a per meet setup. There is also a time requirement for training the meet organizers on how to use the system.

New We received information from Sportzsoft which was distributed to the board (attached). Angela described the content of the information. In short, if we were to increase meet fees by \$5.00 per athlete we could afford to run this software.

Motion: It was moved that Titans have the option to increase MAG and WAG meet fees for Provincials by \$5.00 if they decide to use Sportzsoft for Provincials.

Moved by Ted Higney, 2nd by Stewart Gunn
All in favour
Motion passed

- **Action** to make sure that the committee chairs meet on an annual basis. (David)

Action Topic items for this meeting: to include judging honorarium and who pays for judge travel. David will set up an email chain to get this ball rolling.

4. GNS Strategic Plan –items with immediate target dates

Board of Directors

- Identify Gaps in board expertise (first meeting)

Nick commented that this was done at the Gym Can meeting and he will find that information and provide it to Angela. GNS can use the same form.

Corporate Sponsorship

- Board to determine target value and purpose (savings vs. event sponsorship, etc.) - First Meeting
- We need to look at Ellie's road to the Olympics and the Provincial Gymnaestrada as potential sponsorship projects
- Intern for social media and corporate sponsorship- Winter 2020

Increase Savings

- Establish a reserve fund target value with timeline - First meeting

Action It would be beneficial to have a small committee to brainstorm how we will establish reserve fund. Perhaps 5 or 6 people. This will be tasked to the three program chairs, the finance person and staff.

Gymnaestrada, Symposium and AGM

- Develop and invite clubs to participate in Gymnaestrada show - Jan 2020
- Establish committee/working group to develop schedule, content, etc. - Jan 2020

David gave an update which was included in his report.

Resource bank on GNS website

- Change from "Board to establish" categories to "Staff to review" categories to direct users to appropriate areas (Starting a club, new clubs, inclusion, coaches, athletes, etc.) – First meeting date to be determined

5. Coaching Updates

- Coaching courses

David provided an update which described 2 upcoming courses in the works;

- Foundations Trampoline Feb 1st in Cape Breton
- WAG Intro Comp March 14th – 17th 2020 HRM

6. Policy Manual –

- Final Bylaws for signature –

We were missing some board members necessary to sign off on the by-laws. This will be completed as soon as possible and then returned to Registry of Joint Stocks

- Safe Sport additions

Angela provided a first draft version of the Safe Sport policies with GNS references to a pilot group prior to its inclusion in the GNS policy manual.

7. GNS Awards – Carol Anne Prost

Carol Anne updated all the forms and sent them out to Angela and David. There was board discussion and as a result;

There was significant discussion about having the Official of the Year be renamed to honor a GNS member. An individual has been identified and received unanimous board approval. This name will be made public at the Awards.

Motion: It is moved that the GNS official of the year will be renamed.

Moved by Carol Anne Prost, 2nd by Vaughn Arthur
All in favour
Motion passed

Motion: The renaming of the GNS official of the year award will be announced in 2020 during the awarding of GNS Lifetime Achievement award

Moved; Ted Higney, 2nd by Jason MacLeod
All in favour
Motion passed

Program committees will be responsible to keep track of who has been nominated in the past

Action: Carol Anne will provide recommended changes to awards (Appendix G in policy manual) to be sent to the three committees for recommendation and approval .

8. GNS Annual General Meeting – June 20, 2020

• nomination process

Action: We need to change our nomination process based on our updated bylaws. Once our bylaws have been accepted by RJS this will be updated. **Nick** will look further in to how (or if) this new process affects member - at-large positions.

9. Reports

- a) President – Vacant
- b) Vice President & Uniforms – Susie Gallagher
Uniform requests will need to go out soon. MAG WAG and T&T will be proposing a new singlet and bodysuit for 2021. A new design for singlets will need to be approved by MAG and T&T and a new design for bodysuits will need to be approved by WAG and T&T. The new design will be available for 2020 National athletes. There will be a unitard option for the 2021 order for those athletes whose competitive level permits competing in a unitard. Susie will work with each committee to move this forward. It is important that once we pick a suit, we need to support it as a board and as coaches.
- c) Executive Director – Angela Gallant
Angela presented her report (attached).
 - o Tier 6 funding recipient must be decided by next meeting as deadline is March 15th.
 - o There was significant discussion around how we could use excellence coach eligibility funding (35K) Based on our current coaching model and decentralized coaching all potential coaches are already working at capacity.

Action: Angela and David will prepare the outcomes due Feb 15th based on the Strategic Plan and the Sport Development tool

- d) Technical Director Report – David Brown as presented (attached)
There was significant discussion about how to use the branded design we have. Could we do a discount code for Provincials? For team wear can we have Nova Scotia on the back. This can be used for the new coaching shirts.
- e) Treasurer – Sherry Watters (Absent)
Angela provided a Balance sheet and Income Statement to the end of November 2019 (attached)
- f) Women's Program Committee Director – Eleanor Melrose and Ted Higney
Ted gave a verbal report
 - o Junior HP training Camp was held
- g) Men's Program Committee Director – Nick Lenehan
Nick gave a verbal report
 - o Evan had a training camp in Colorado he is now Tier 5 in S4S funding
 - o Pathways testing completed
 - o Pathways training in November and December
 - o More boys in the elite side - Pathways plan is working
 - o Judges refresher was offered in December
 - o MAG will reimburse judge training for those who take the online training

- h) Trampoline/Tumbling Tech Committee Director– Thorne Sutherland – Absent -no report
Stew gave a verbal report
 - o T and T had judge training
 - o Pathways training in November ran as a mock meet
 - o Budgets have been completed
 - o Physical testing at CSCA - this went well as they removed the human error and gave consistency
 - o WAG - Stew and Kai were in Tokyo
 - o Code suggestions are going to shake up the program with 2 optional routines and no compulsory
 - o 5 athletes and 2 coaches attended NT training camp at Skyriders (Pathways)
- i) Education/Recreation Director – Megan Looke No report
- j) Social Media Director – Jason MacLeod No report
- k) Safe Sport Director – Vaughn Arthur No report
- l) Events Chair – Melanie Wallwork No report
- m) Competitions Director – Stewart Gunn
Stew identified that it is important for the clubs to self-report in the event there is an issue with coach levels
- n) Historian & Awards Director – Carol Anne Prost Reported previously in meeting
- o) Conflict Resolution Director – Ted Higney No report

10. New Business

Nick identified that we can withhold membership for members “not in good standing”. We need to clarify what “in good standing” is? Does it mean more that have you paid your fees. There are many other scenarios that could be considered as not in good standing.

Action to ask about members “not in good standing” during the legal review.

Review of Zoom –

Action to look in to Zoom as an option for further GNS meetings in order to allow more board members to be “present” in board meetings without having to travel.

11. Review of Motions and New Action items – David went through motions and actions items to be included in the minutes

12. Next Board of Director’s meeting date: Sunday, March 1st – evening meeting

13. Adjournment

Motion to Adjourn the meeting at 11:00pm

Moved by Stewart Gunn, 2nd by Jason MacLeod

All in favour

Motion passed

Angela Gallant

From: support@sportzsoft.com
Sent: January 11, 2020 4:24 PM
To: Angela Gallant
Cc: David Brown
Subject: RE: start-up information

Hi Angela

We are happy to hear from you. From this point forward please feel free to interact with myself directly. My name is Todd Powell, and I am the owner and primary manager of SportzSoft. I better remember to say thank you to Carol next time I speaking with her. Gymnastics Newfoundland has been using our system for a few years now. You may be aware that Gymnastics Canada has been with us for a good 4 years now as well. Others you may know are PEI and Gymnix (Montreal).

We are based in Calgary Alberta, and established the LiveMeet software in 2013 starting with the Kyle Shewfelt/Univ of Calgary meet. Plenty of big plans for the future including a very sophisticated LiveMeet APP coming soon (next few weeks) to the iOS and Android users.

LiveMeet is configured to operate on a hierarchal structure where the organizations have a parent such that clubs within a province point up to the parent provincial governing body. Alberta or AGF is very well managed now where the club that might operate an AGF sanctioned meet has easy to the meet as does the managing club without any special logins. We even have special structures such as "Scoring Rules" that AGF configures are accessible from the clubs in the province.

There is not "setup" fee just a base fee plus per athlete registration percentage fee. Our fees are \$150 base fee per meet plus 4% of what the athlete registration fee is; I like to say we are less than the GST. We offer a volume discount to 3.25% of the athlete fee if the number of athletes in the meet exceeds 1000. I can offer you this discount if the sum of your provincial meets exceed 1000. Side note, we charge a minimum of \$2.00 per athlete registration – this is to cover the scenarios where a meet is held and all athletes are registering for free.

Training is \$150 for two hours using screen sharing and phone audio. We have found this works very well to get the meet administrators up to speed rapidly. We have some expert administrators out there as well you may be able to call upon for the first few meets if you like – I am pretty sure Paula Gallant in PEI could be of service (she is an definitely an expert). Basic Support during the execution of the meet is offered for free in that you will have a cell number to reach us at any time. If you need mandatory stand-by support where we keep a support person near the phone and computer all week-end, the there is a daily fee of \$250 for that. No one has ever taken it – never been a need it seems. As far as on-site support – that is not offered as it would be too expensive and our remote support functions better. Our system is mostly web-based and it is easier to solve problems from our office than in the gyms.

Please note that we do not offer special rates to clubs in your province that host invitationals. Each club hosting an invitational meet is treated like an independent client to us. This seems to work best from what we have been doing the past 7 yrs.

We can have your account setup within a few minutes, so please advise whenever you are ready to proceed.


If you would like to reach me to discuss further, my numbers are provided below. Thank you for your interest in LiveMeet and look forward to working with you.

Regards
Todd Powell
SportzSoft
P: 587-333-6693
C: 403-891-4352

From: Angela Gallant <gns@sportnovascotia.ca>
Sent: January 10, 2020 8:05 PM
To: info@sportzsoft.com
Cc: David Brown <gnscoach@sportnovascotia.ca>
Subject: start-up information
Importance: High

Hello:

I received Todd's name from Carol at Gymnastics Newfoundland and I was looking to get some information on setting up Sportzsoft in Nova Scotia. I was wondering if this can be set up as a province and if so, do we also have club set up fees? We have approximately 4 regular artistic competitions per year and Provincial Championships that we would want to use this system for. These 5 competitions are sanctioned by Gymnastics Nova Scotia and held at 4 different clubs. Any information that you could provide would be greatly appreciated. I basically need to know what the initial set up fees would be as well as what the fees would be per competition or per athlete participating? I expect there may also be software training fees?

Thanks,
Angela 

Angela Gallant
Executive Director
Gymnastics Nova Scotia
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Halifax, NS B3J 1G6
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Board of Director's Meeting Executive Director's Report January 11, 2020

Registrations

The initial registrations for 2019-2020 are all in and the current membership is at 5856 with 16 clubs registered. This shows a 3.06% decrease from last year's membership on February 10, 2019, so because of these date differences, I expect we are in line or ahead of last year's numbers. The breakdown is as follows:

Club	Members	Club	Members
Titans	1382	Gymnation	136
Alta	1280	Amherst	113
Taiso	834	Empire Gymnastics	110
CBGA	531	Valley Cheer	110
Pictou County	357	Digby	81
Spartans	349	Association de Clare	52
Athletics Gymnastics	278	Jump To It Trampoline	34
Rainbow	198	Independent	8
		Dynamo	3

Current year to date	5856	
Total on Feb 10, 2019	6041	Decrease by 3.06%

GNS Safe Sport Policies

I have made the appropriate changes in the approved GymCan Safe Sport policies with the GNS additions and have made some suggestions as to what parts of our current policy manual these new policies will replace. Once I receive some feedback, I will go ahead with the policy manual changes and then look to have legal review to ensure consistency. The initial steps have been taken to apply for funding but at this time, I am asking for suggestions for legal review. The options that I have in mind are to either go to a local lawyer (open to any suggestions for this) or ask the Sport and Law Strategy Group for a quote on this as they are the ones that reviewed the initial GymCan Safe Sport policies.

Funding Program Updates

- **Department of Communities, Culture & Heritage**
 - Sport Development Tool – Outcomes
 - Our midpoint outcomes review meeting took place on November 4th with Susie, David, Mike Hudson and Angela and all was in order
 - New outcomes for the 2020-2021 fiscal year are due on February 15th - Assign a committee for this or staff?
 - Annual PSO member data upload is due on February 15th
 - Report on 2019-2020 Outcomes due on March 31st, 2020.
 - Block Funding - \$52,500 for April 2019 and \$55,000 for April 2020 and April 2021
 - Tumblebugs - \$40000 funding was received in November for 2019-2020 fiscal year and a report will be required for the Department on March 1st.
- **Support 4 Sport**
 - **NEW - Excellence (High Performance) Coach eligibility** – Gymnastics is 1 of only 6 sports that ended in Tier 1 in this category of the Sport Development Tool last year and remains eligible for a full time Excellence Coach. This is a great opportunity for funding that we should be taking advantage of as soon as possible

- Coach Employment Program – this program continues to fund \$35000 of the Technical Director salary and has been very beneficial to GNS. We continue to be an eligible PSO (1 of 13 sports) after having excellent results on the most recent Sport Development Tool.
 - Our bi-annual check in meeting was held on November 18th with Danielle Poulos, Janice Cogle, David Brown Susie Gallagher and Angela Gallant
- Performance pathway funding - Funding amount will stay at \$30,000 up to and including 2021-2022 year as a result of the Sport Development Tool
 - David submitted the updated Pathway plan in the fall and has been working with Evan MacInnis and the GNS program committees to ensure that all is in order.
- Participation Development Funding –\$20,000 each year up to and including 2021-2022 year
- PSO Project Applications –available to apply on a monthly basis
 - \$1745 received for the GNS Strategic Planning process
- High Performance Coach Applications – 2019-2020
 - David Kikuchi – approved \$2500
 - Stewart Gunn – approved \$1500
- Individual Coach applications
 - Susie Gallagher - \$1000
 - Jared Goad - \$660
 - Krista Henderson – applied and waiting approval
- Athlete Tier Funding - 2019-2020 applied for to date – Amounts submitted and approved
 - Jeremy Bartholomeusz – approved \$3000
 - Matthew Brown – approved \$1500
 - Kai Dwyer – approved \$2500
 - Evan Huber – approved \$1500
 - Tier 6 (PSO Funding Card 2019-2020) – due March 15th
 - Ignite Program recommendations

NS Team Travel - 2020 Team NS competitions

- 2020 Atlantic Championships – St. John's, NF April 25 & 26th, 2020
 - Hotel booked (40 rooms with 2 Queens at Fairfield Marriott, \$129 and breakfast included)
 - Still waiting on flight prices and options
- 2020 Eastern Artistic and T&T Championships – Bishop's University, Sherbrooke, QC May 8-10, 2020 (training day – May 8th)
 - Still waiting on flight prices and options to determine if better to fly or bus
- 2020 Canadian Combined Championships – Gatineau Sports Centre, Gatineau, QC May 19-24, 2020 (Arrival day is May 19th)
 - Hotel booked – (32 rooms with 2 double beds at Quality Inn & Suites, Gatineau \$131 and breakfast included)

Sport Leaders Retreat – Ottawa (November 2019)

I was very fortunate to participate in the Canadian Centre for Ethics in Sport 3rd Sport Leaders Retreat in Ottawa this past November. This retreat was geared to help sport leaders from provincial/territorial, national and multi-sport organizations enhance their leadership skills. It included the Nova Profile personality assessment, two coaching conversations, and a 2.5-day retreat in Ottawa, ON. I found this retreat to be the most valuable Professional Development that I was able to experience in quite some time and I was very happy to have the opportunity to take part in it.

GymCan Strategic Plan

I continue to be involved in this process, having attended the initial meetings in September and December. The next meetings will be held in Calgary in early February and will be followed by an Operations Council meeting.

Respectfully Submitted:

Angela Gallant, Executive Director



GYMNASTICS NOVA SCOTIA

Technical Director Report - January 10, 2020

Date: January 10, 2020
To: Angela Gallant – Executive Director- Gymnastics Nova Scotia
Cc: Board of Directors - Gymnastics Nova Scotia
From: David J Brown – Technical Director – Gymnastics Nova Scotia
Subject: TD report

The following is a description of some of the activities the Technical Director has been involved over the month of December.

Coach Training

Two courses are scheduled in the next 3 months;

- February 1st Foundations Trampoline in Cape Breton
- March 17th 20th WAG Intro Comp HRM. **Registration for this course will be all online.

I have completed 8 Foundations Coach evaluations in the past 6 weeks 1 in Clare, 2 in Bridgewater and 5 in Truro. For the most part these are young coaches who are completing the process so that the clubs will have a succession plan for lead coaches when they turn 19.

I prepared a memo as to the benefits of certification and made it available online through the GNS page under resources.

Symposium AGM Gymnaestrada weekend

I have met with HRM and tentatively booked Citadel High for the 20th and 21st for Set up, workshops and as a host space for the Gymnaestrada.

I am working on developing a call out to clubs as well as an operations manual;

GNS Gymnaestrada is a non-competitive, group routine, gymnastics festival weekend!

A GYMNASTICS for ALL performance event that allows groups of all ages, gender, skill level, and discipline to showcase their talents, creativity and love of gymnastics!

Tentative Schedule;

Saturday, June 20, 2020 - Workshops & Rehearsals

8:30 - 9am Team Registration

9am - 4pm Workshops and Performance Rehearsals

5:30 - 8:30pm Athlete Party (?)

Sunday, June 21, 2020 - Performance Day

9am - 4pm** Performance Show

** Please Note: Dependent on registration there may be a morning and afternoon performance. Notification will occur once registration closes.

This event is open to all Gymnastics Nova Scotia member clubs as well as like minded organizations registered with SNS (?)

I am concerned that we will struggle to get equipment in place specifically a 40 X40 floor minus the spring. I have contacted Spieth to see if they have equipment at this time and in the area.

My next tasks are to:

- Establish a working group to help with organizational tasks.
- Gymnaestrada promotional piece will go out next week.
- Finalize Symposium topics, locations and presenters.

T shirt order

The T shirt order was completed before Christmas and all shirts were delivered through the clubs. We sold 52 shirts in 2 days. Feedback has been limited but very positive. The next step is to finalize a long term ordering practice as well as determine if there is another product that we could market using the same design; mugs, water bottles etc.

Club visits

Only one club visit was carried out over the past few weeks and that was in Clare. I was able to meet with board members and to answer questions about what GNS could do to support them in their continued efforts to provide Gymnastics in the region.

I continue to work with coaches from around the province to navigate the Locker and to establish what they need to work on to advance their coach development. I continue to work on tasks from my workplan.

Respectfully,

David J Brown

Technical Director – Gymnastics Nova Scotia

Nova Scotia Gymnastics Association

Balance Sheet As at 11/30/19

ASSET

Current Assets

Bank - Current	59,638.00
Scotiabank - Savings account	52,500.00
Scotiabank - Select plan Chequing	119,021.93
Investor Account	29.63
Sport & Rec Account	13,497.51
Canada Games Account	0.00
STI - GIC Subtotal	0.00
Accounts Receivable	590.00
HST Receivable	30,773.55
Inventory	16,300.71
Computer Equipment	5,871.86
Depreciation - Computer	<u>-5,871.86</u>
Computer Subtotal	<u>0.00</u>
TOTAL CURRENT ASSETS	<u>292,351.33</u>

TOTAL ASSET 292,351.33

LIABILITY

CURRENT LIABILITIES

Accrued Accounts Payable	1,775.00
Kidsport Payable	90.00
Receiver General Payable	<u>3,061.78</u>
TOTAL CURRENT LIABILITIES	<u>4,926.78</u>

TOTAL LIABILITY 4,926.78

EQUITY

EARNINGS

Retained Earnings	247,805.03
Current Earnings	<u>39,619.52</u>
TOTAL EARNINGS	<u>287,424.55</u>

TOTAL EQUITY 287,424.55

LIABILITIES AND EQUITY 292,351.33

Nova Scotia Gymnastics Association Income Statement 04/01/19 to 11/30/19

REVENUE

REVENUES

Sales - Subtotal	3,163.80
PSO - Block Funding	52,500.00
PSO Grants - Easterns	0.00
Prov'l Coach Revenue	23,333.36
PSO Enhancement - S4S Grant	3,000.00
Performance Pathway Grant	0.00
NCCP - Subtotal	11,658.00
Membership - Total Registration	295,390.05
Subtotal Tumblebugs	42,115.00
PSO Projects Grant - Coach Coordina	0.00
PSO Projects Grant - Webpage dev't	0.00
PSO Projects Grant - Other	1,396.00
PSO PD Capacity Grant	4,000.00
MPC Officials Tax receipts	3,109.00
TTPC Officials Tax Receipts	729.60
WPC Officials Tax Receipts	169.55
Club Comp - Subtotal	524.00
Participation Dev Funding	20,000.00
Coach Symposium Revenue	1,200.00
Symposium Grant	0.00
GNS Silent Auction	805.00
Affinity Programs	0.00
Other Income	725.00
TOTAL REVENUE	<u>463,818.36</u>

TOTAL REVENUE 463,818.36

EXPENSE

EXPENSES

Staff - Coach Coordinator	0.00
Staff expense	87,623.16
Promotion/Marketing Subtotal	0.00
Special Projects TOTAL	0.00
Provincial Artistic - Subtotal	139.97
Provincials - AWARDS	-571.81
Provincial T&T - Subtotal	0.00
Atlantic Artistic - Subtotal	6,698.42
Eastern Artistic - Subtotal	9,915.42

Eastern T&T - Subtotal	6,240.00
Canadians Artistic - Subtotal	17,427.61
Canadians Tramp - Subtotal	4,508.43
Total Sport Fund grant	0.00
NCCP - Subtotal	9,057.67
Participation/dev subtotal	2,406.00
Support4Sport exp - Strat planning	3,131.52
Coach Symposium Subtotal	2,384.20
Membership - SNS	345.00
Membership - Insurance	218,562.79
Membership - SOCAN and ReSound fees	847.50
Membership - GCG Fees	6,720.00
Membership - Other	0.00
Membership - Subtotal	226,475.29
Technical Director - Subtotal	584.48
Team NS - Provincial Suits Total	-269.66
MPC Pathways - Subtotal	4,427.69
WPC Pathways - Subtotal	3,798.97
TTTC Pathways - Subtotal	300.83
Men's Prog Cte - Subtotal	2,645.87
Men's Officials tax expenses	1,935.48
Women's Prog Cte - Subtotal	808.07
Women's Officials tax expenses	2,850.35
Tramp Prog Cte - Subtotal	990.17
Trampoline Officials tax expenses	0.00
BOD/Exec Meetings - Subtotal	732.47
GNS AGM - Subtotal	26.36
GCG Other Mtg - Subtotal	1,367.66
GCG Annual - Subtotal	2,684.74
Tumblebugs - Subtotal	14,783.62
Administration - Subtotal	11,095.86
Miscellaneous expense	0.00
TOTAL EXPENSES	424,198.84
TOTAL EXPENSE	424,198.84
NET INCOME	39,619.52

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